

34. Employment in Fish Catching, Fish Processing, Fish Peeling Prawns / Crab Processing and Exporting of Frog Legs

Notification No. KAE 104 LWA 2021 dated 28.07.2022

Minimum Wages With effect from 28-07-2022

Published in Gazette Dated: 06-08-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE				
Sl. No	Class of Employment		Per Day	Minimum Rates of Wages Per Month
1	Project Officer, Plant In charge, Marketing Officer, Field Officer, Engineer.	Basic	649.14	16877.52
		VDA	59.31	1542.00
		Total	708.45	18419.52
2	Cold Storage Supervisor, Processing Supervisor, Production Supervisor and other Supervisors.	Basic	643.64	16734.52
		VDA	59.31	1542.00
		Total	702.95	18276.52
	Chemist, Technician.cum.Supervisor, Operator, Machine Operator, Process Worker, Curing Operator, Grading, Heavy Duty Driver.	Basic	610.64	15876.52
		VDA	59.31	1542.00
		Total	669.95	17418.52

3	Electrician, Carpenter, Mechanic, Boiler operator, Refrigerator Mechanic, Driver, Telephone Operator, Workers engaged in fishing with per seine net			
4	Laboratory Assistant, Processing Assistant, Constructor of water blocks, Assistants engaged in prawns seedling production, Transporters of fish seedlings and putting in ponds, pulling of nets, boat driver, light Boat driver.	Basic	594.13	15447.52
		VDA	59.31	1542.00
		Total	653.44	16989.52
5	Ice dumper/dumper, unloaders from boats, transporters to markets, salesman, workers engaged in bringing motor boats into the water and bringing back to the land, deck loader, deck unloader, fish cutters, peeling and cleaners, ice breakers.	Basic	572.14	15447.52
		VDA	59.31	1542.00
		Total	631.45	16989.52

6	Workers engaged in mixing ice and salt mixing to fish, fish drying, watchman, transportation of fish seedlings from place to place, manure fish feeders, fishing of prawns, (lakes, rivers and ponds fish), transporters, attender, vehicle cleaners, cleaners, mazdoors (working on land), scavenger	Basic VDA Total	572.14 59.31 631.45	14875.52 1542.00 16417.52
	Per day			
7	Workers engaged in production of prawns in salt water	Basic VDA Total	566.64 59.31 625.95	
8	Removal of weeds	Basic VDA Total	484.14 59.31 543.45	
9	Workers engaged in peeling and veining section			
A	Big size	Basic	566.64	
B	Small size	VDA	59.31	
C	Beheading	Total	625.95	
10	Frog Legs:			
A	Jumbo	Basic	566.64	
B	Big Size	VDA	59.31	
C	Medium Size	Total	625.95	
D	Small Size			

Office staff:				
			Per day	Per Month
		Basic	604.39	15714.16
1	Manager/Personnal Officer	VDA	59.31	1542.00
		Total	663.70	17256.16
2	Assistant Manager/ Assistant Personnal Manager	Basic	610.64	15876.52
		VDA	59.31	1542.00
		Total	669.95	17418.52
3	Accountant/ First Division Assistant/ Graduate Assistant/Cashier/ Stenographer/ Computer Operator/Store Keeper/Clerk	Basic	495.14	12873.52
		VDA	59.31	1542.00
		Total	554.45	14415.52
4	Typists/ Data Entry Operator	Basic	489.64	12730.52
		VDA	59.31	1542.00
		Total	548.95	14272.52
5	Office Boy/ Peon/ watchman/ Attender/ Sweeper	Basic	484.14	12587.52
		VDA	59.31	1542.00
		Total	543.45	14129.52

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.